

Email exchange on the Planning and Zoning agenda among City Manager Charles West, Council Member Paul Roberts, and Lynda Aird, August 7 and 8, 2025

Text of the email as sent. Personal contact details and the names of private individuals are redacted by Lago Vista Watchdog.

From: Charles West <Charles.West@lagovistatexas.gov>
Sent: Friday, August 8, 2025 11:41 AM
To: Paul Roberts <CouncilPlace5@lagovistatexas.gov>
Cc: Rob Durbin <CouncilPlace3@lagovistatexas.gov>
Subject: RE: P&Z Meeting Thursday August 14, 2025 at 6:30 PM

I placed the items Lynda provided within an email to me on August 1st on the list. None of those items needed Public Hearings. Excuse me for being blunt, but either I run the city, or you let Lynda run the city and dictate what happens. I like Lynda and respect her opinion on items; however, she is wrong in some of her interpretation of things how they should be handled. I have not complained about anything until now, but between you and Lynda I can understand why there is staff turn over the way it is at city hall and other positions. You kept pushing for me to hire [REDACTED] and Tiffany kept pushing to hire [REDACTED]. In my opinion both of those people were not right for Lago Vista and with the constant badgering and what I feel like is trying to influence me, I am beginning to believe I am not the right person. I understand you want things done before your time is up on council, but rushing things through is what has gotten us in the mess we are in today and I am under the impression from the majority of the council members that I am tasked with getting everything back on track, but if it is going to be a constant battle then I am going to have to rethink the decision I made to come here.

I truly care about the city and plan to retire here.

Charles

Charles West
City Manager
P.O. Box 4727
Lago Vista, TX 78645
Office: (512) 267-1155 ext. 100
Mobile: [REDACTED]
charles.west@lagovistatexas.gov

Notice: This e-mail and any attachments may include confidential information intended only for the recipient(s) identified above. If you are not one of those intended recipients, you are hereby notified that any dissemination, distribution or copying of this e-mail or its attachments is strictly prohibited. Attention Public Officials, A "Reply to all" of this e-mail could lead to violations of the Texas Open Meetings Act. Please reply only to the sender. This email and any responses may be subject to the Open Records laws and may be disclosed to the public upon request.

From: Paul Roberts <CouncilPlace5@lagovistatexas.gov>
Sent: Friday, August 8, 2025 10:28 AM
To: Charles West <Charles.West@lagovistatexas.gov>
Cc: Rob Durbin <CouncilPlace3@lagovistatexas.gov>
Subject: RE: P&Z Meeting Thursday August 14, 2025 at 6:30 PM

Charles,

There were several items Council directed to be added to the P&Z agenda not too long ago, and I believe you have that list. My understanding is that all of those items—not just some—should have been placed on their agenda.

Under our Rules of Procedure, the Chair is responsible for gathering agenda items and may place any they deem necessary on the agenda. This list is not subject to agreement by the City Manager or Staff Liaison, other than staff's ability to accommodate with supporting materials such as staff reports and public hearing notices.

Both Council and the Chair have presented items to you since June, which should have been heard by now. Could you help me understand why these items were not placed on the P&Z agenda and why the related public hearings were not advertised?

Thank you,

Paul Roberts
Councilman, Place 5
City of Lago Vista
M) [REDACTED]
www.lagovistatexas.org <<http://www.lagovistatexas.org/>>
5803 Thunderbird
Lago Vista, TX 78645

ATTENTION PUBLIC OFFICIALS

A "Reply to All" of this e-mail could lead to violations of the Texas Open Meetings Act. Please reply only to the sender.

CONFIDENTIALITY NOTICE

The information in this email may be confidential and/or privileged. This email is intended to be reviewed by only the individual or organization named above. If you are not the intended recipient or an authorized representative of the intended recipient, you are hereby notified that any review, dissemination or copying of this email and its attachments, if any, or the information contained herein is prohibited. If you have received this email in error, please immediately notify the sender by return email and delete this email from your system.

From: Charles West <Charles.West@lagovistatexas.gov>
Sent: Thursday, August 7, 2025 9:45 PM
To: Lynda Aird <[REDACTED]>
Cc: Lynda Aird <[REDACTED]>
Subject: RE: P&Z Meeting Thursday August 14, 2025 at 6:30 PM

Lynda,

I understand your perspective, but I believe discussions on these items need to occur before ordinances are repeatedly written and rewritten. This approach allows for meaningful dialogue and appropriate action to be taken prior to presenting anything to City Council.

While this may differ from how things have been done in the past, in my short time with the City, I've observed too

many inefficient processes and instances where issues are unnecessarily drawn out. I believe this method will streamline operations, reduce confusion, and help keep progress moving forward.

Thanks,
Charles

Charles West
City Manager
P.O. Box 4727
Lago Vista, TX 78645
Office: (512) 267-1155 ext. 100
Mobile: [REDACTED]
charles.west@lagovistatexas.gov

Notice: This e-mail and any attachments may include confidential information intended only for the recipient(s) identified above. If you are not one of those intended recipients, you are hereby notified that any dissemination, distribution or copying of this e-mail or its attachments is strictly prohibited. Attention Public Officials, A "Reply to all" of this e-mail could lead to violations of the Texas Open Meetings Act. Please reply only to the sender. This email and any responses may be subject to the Open Records laws and may be disclosed to the public upon request.

From: Lynda Aird <[REDACTED]>
Sent: Thursday, August 7, 2025 9:35 PM
To: Charles West <Charles.West@lagovistatexas.gov>
Cc: Lynda Aird <[REDACTED]>
Subject: Re: P&Z Meeting Thursday August 14, 2025 at 6:30 PM

You have the items listed but not the type of action that we discussed. We had a discussion on August 4th.

On Aug 7, 2025, at 9:32 PM, Charles West <Charles.West@lagovistatexas.gov> wrote:

I followed the email you sent to me on August 1. 2025

Charles West
City Manager
P.O. Box 4727
Lago Vista, TX 78645
Office: (512) 267-1155 ext. 100
Mobile: [REDACTED]
charles.west@lagovistatexas.gov

Notice: This e-mail and any attachments may include confidential information intended only for the recipient(s) identified above. If you are not one of those intended recipients, you are hereby notified that any dissemination, distribution or copying of this e-mail or its attachments is strictly prohibited. Attention Public Officials, A "Reply to all" of this e-mail could lead to violations of the Texas Open Meetings Act. Please reply only to the sender. This email and any responses may be subject to the Open Records laws and may be disclosed to the public upon request.

From: Lynda Aird <[REDACTED]>
Sent: Thursday, August 7, 2025 9:28 PM
To: Charles West <Charles.West@lagovistatexas.gov>
Subject: Re: P&Z Meeting Thursday August 14, 2025 at 6:30 PM

The agenda does not comport with the discussion we had at our meeting on Monday. Major concern with this agenda.

Sent from my iPhone

On Aug 7, 2025, at 9:18 PM, Charles West <Charles.West@lagovistatexas.gov> wrote:

Members,

There will be a P&Z meeting held on Thursday August 14, 2025, at 6:30 PM. All the items are discussion items only except for one preliminary plat for Sant Vista Way, which is the concept plan that was approved last month. This is one of the ongoing projects that was not properly noticed in the past and we are working diligently to get everything back on track in Development Services and get the back log of projects out to the appropriate boards and commissions.

Please let me know if you have questions, the agenda and packet will be following soon. Draft agenda attached.

Charles West
City Manager
P.O. Box 4727
Lago Vista, TX 78645
Office: (512) 267-1155 ext. 100
Mobile: [REDACTED]
charles.west@lagovistatexas.gov

Notice: This e-mail and any attachments may include confidential information intended only for the recipient(s) identified above. If you are not one of those intended recipients, you are hereby notified that any dissemination, distribution or copying of this e-mail or its attachments is strictly prohibited. Attention Public Officials, A "Reply to all" of this e-mail could lead to violations of the Texas Open Meetings Act. Please reply only to the sender. This email and any responses may be subject to the Open Records laws and may be disclosed to the public upon request.

<Planning & Zoning Commission (1).pdf>